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# IMPROVING RESILIENCE OF REFUGEE AND HOST POPULATION IN JORDAN THROUGH DEVELOPMENT OF LIVELIHOOD SKILLS AND OPPORTUNITIES



## FACT SHEET FOR THE PARTNERSHIP BETWEEN LEADERS INTERNATIONAL, JORDAN AND RDPP

**Duration:** 2020 - 2022

**Budget:** 1,651,512 EUR

**Geographical area:** Amman, Zarqa, Mafraq, Irbid

**RDPP thematic area:** Livelihoods

**Local Partners:** Jordan Education for Employment (JEFE)

**Direct Beneficiaries:**

- 200 Host community members and Jordan refugees (50% refugees, 30% women head of households)
- 40 Small and Medium Enterprises (SMEs)

survey assessments on livelihoods and protection needs. 160 of those will be placed in internships into employer partner businesses, and at least 40 of them will be offered full-time employment opportunities.

The customized training curriculum and materials will be developed by Leaders International and JEFE reflecting market needs following a market assessment and based on SME labour demand to enable further job sustainability.

### II. Enhance private sector capacity to increase income and job creation

The project targets 40 SMEs with growth potential following technical and capacity development assessments. These assessments include general management, human resources, finance, production and sales, innovation and technology, and social objectives; additionally the SMEs will undergo a comprehensive diagnostic of the enterprise to determine capacity development needs, opportunities for market linkages within the enterprise's value chain and its potential areas of enhancement. This will inform an enterprise development plan for each of the selected SMEs based on their

ability to fulfil obligations and results relating to employment, revenue generation, new or improved products or services, improvement in work conditions and other social and environmental objectives.

For SMEs excelling in business upgrading, 10 grants will be provided to conduct product and service development. The grants will prioritize activities that could lead to niche skills development in emerging technologies and fields, and the grantees will be expected to generate 4 new positions (40 in total), either to be filled by project apprentices, or by promoting internally - on the condition that vacant positions are filled by the target group of beneficiaries.

## OBJECTIVES AND ACTIVITIES

This project aims to support refugee and host communities through the provision of a combination of skills training, job placement, apprenticeships, and other support in partnership with Jordan Education for Employment (JEFE). Selected beneficiaries will have access to the JEFE alumni network which offers youth the opportunity to continue their professional development, and increase their civic engagement and leadership skills. Additionally, the project aims to support a number of SMEs in upgrading their businesses with the ultimate goal to increase their performances and capacity to generate new jobs.

### I. Employed and skillful displacement affected populations

200 selected individuals from refugee and host communities will receive soft skills training and job counselling support to enhance their employability. The beneficiaries are selected following household

