The project’s overall aim is to stimulate sustainable economic participation of vulnerable youth to promote their inclusion in the development of marginalized communities. The project’s approach rests on three main pillars: social empowerment, economic empowerment, and employment and job creation. It works across two specific objectives:

I. Develop youth employability through comprehensive training programmes
Safadi Foundation aims to improve youth technical and employability skills through accelerated vocational and personal development training programmes. Vocational training topics are selected based on consultation meetings with key stakeholders and private businesses to identify the main sectors of high demand. 21 courses will be available to 1,500 youth and include basic and advanced levels. Safadi Foundation will also provide Basic Literacy and Numeracy (BLN), Life Skills, and Business Skills trainings. 70% of trained beneficiaries will have access to life skills courses covering conflict resolution, decision making, enhancing self-confidence and empowering positive communication; 70% of trained beneficiaries will have access to BLN courses focusing on language, math, and computer skills specific to each type of technical training; and 50% of trained beneficiaries will attend business skills courses that include CV writing, self-presentation and interview techniques, career guidance, etc. Courses will be available in two training centres in Tripoli and Akkar.

II. Strengthen private sector and national actors engagement in active labour market
The engagement with private and national actors spans across six areas: (1) Safadi Foundation will work on curricula development and adaptation, and (2) coordinate with national and private actors to create linkages between beneficiaries and external accreditation exams and processes; beneficiaries will be selected based on a merit-based evaluation framework to undergo the certification of qualification from third parties. (3) The project aims to secure end-of-training internship placements for 600 project graduates, and (4) facilitate the access to employment for 350 beneficiaries over the course of 3 years through MoUs signed with the private sector, amongst others. (5) A mobile application and website for vacancies will be created to increase self-employment opportunities by linking project trained youths to a wide range of clients, and (6) referrals of eligible trainees with business plans will be sent to grant-making or seed-funding organizations.