The project’s overall objective is to increase vulnerable Jordanians and refugees’ protection, confidence and opportunities to access decent livelihoods. It works towards four objectives:

I. Enhanced access to employment of Jordanian and refugee beneficiaries benefiting from education, training and business incubation

Enhancing beneficiary access to employment through education, on the job training, employment and incubation. While focusing on supporting beneficiaries with skills development, this outcome relies on the opportunities that will be generated through the establishment of a partnership with a private sector entity, in order to guarantee to beneficiaries.

II. Enhanced private sector capacity in income generation and creation of decent sustainable jobs

Job creation and income deficit by establishing an innovative partnership with the private sector to pilot a socio-economic initiative that enables a multiplier effect in terms of business growth and creation of decent jobs, as well as a positive impact on the community living in the target area.

III. Enhanced protection of Jordanian and refugee beneficiaries benefiting from legal, psychosocial services and social cohesion initiatives

Enhancing the protection of vulnerable groups and contributing to social cohesion by initiating cultural and social dialogue in the incubator premises. Legal services related to rights, policies, procedures and documentation will be offered, and referrals for SGBV services will take place by linking to ARDD’s existing referral system and network with national actors as well as agencies supporting refugees.

IV. Enhanced capacity of ARDD staff in the economy of human rights, code of conduct, child protection and “do no harm” principles

Ensuring capacity development of ARDD to enable it to better respond to the needs of the beneficiaries it serves by conduct training for ARDD key staff on the economy of human rights, code of conduct, child protection, and the “do no harm” principles, in addition to Updating ARDD manuals and SOPs ARDD for project management, procurement and financial planning.