NRC and REACH aim to address the challenges faced by displacement affected populations through this project by creating an enabling environment to achieve sustainable income generation, either through formal employment or self-employment. To this end, the project will also support targeted advocacy to address some key challenges relating to durable solutions for the displaced groups. The project will focus on three outcomes:

I. Revitalised Micro, Small and Medium Enterprises (MSMEs) and agricultural sectors are capable to create local employment opportunities

NRC and REACH Iraq will conduct a labour market assessment to identify the skill gaps and growth sectors in Dohok, and collaborate with the Dohuk Chamber of Commerce (DCC) to support start ups or scale up Micro, Small and Medium Enterprises. Beneficiaries will receive 200 business grants as well as tailored support in business skills training, technical training, and coaching by identified successful entrepreneurs. Through this project, partners will also provide start-up kits and technical

support to 400 selected households reliant on agriculture, and extension workers from the directorate of Agriculture (DOA) will receive Training of Trainers to further train and support households in the long term. Through this project, the Ministry of Agriculture (MoA) will then provide extension services to ensure that beneficiaries have the knowledge and skills required for producing quality products that can compete in the Dohuk markets.

II. Transferrable employability skills of displacement affected population, especially women and youth are enhanced

NRC and REACH Iraq will work with the Ministry of Labour and Social Affairs (MoLSA) to develop a curricula for a market-driven vocational skills training and ensure that MoLSA has adequate equipment, tools, and training manuals to deliver trainings and certifications. 200 beneficiaries will be selected for skills training and will be placed in a 3 month internship in vetted private sector companies, where they will receive a monthly stipend. REACH Iraq will also offer Transition to Employment trainings to 300 beneficiaries for job placement and to overcome social, emotional, cognitive or personal challenges. These individuals will receive soft skills training, which include communication, time management, leadership skills, etc, and in order to bridge the gap between beneficiaries and employers, two job fairs will be organized in Dohuk.

III. Vulnerable people rights are recognized with respect to employment law, legal identity and housing, land and property

NRC will provide legal protection services to over 5000 beneficiaries, and trainings on employment law rights and responsibilities. NRC will also conduct an analysis on the challenges faced by Syrian Kurdish refugees experiencing or at risk of statelessness, and will update existing research with evidence gathered through this project for advocacy activities.